



SANCHAR Nigam EXECUTIVES' ASSOCIATION (INDIA)

CALCUTTA TELEPHONES CIRCLE

*ROOM NO.14B (1st Floor), Ranigang Coal House, 3A, Chowringhee
Place, Kolkata-700 013, Phone: 2228-8955, 2228-3434*

No. CTC/ GM HR/LICE/2014-15/2

dated 16.07.2014.

To,
The GM/HR & Admin/CTD,
34, BBD Bag,
Kolkata-700001

**Sub: LICE Examination for promotion to JTO cadre under 15% & 35% quota held on 2.06.2013-
-- Request for review.**

Sir,

This is in continuation of the meeting with CGM/CTD held on 02/07/2014 on the subject, wherein he directed us to take up the matter with GM/HR & Admin/CTD who, he informed is already tasked with the issue. The LICE was held on 2.6.2013 for promotion to the cadre of JTO under 35% & 15% quota. It may please be noted that since framing of new RR of JTO, this examination was held after a long period of time due to various reasons, mostly due to litany of court cases. The eligible candidate had been waiting for long to avail of this opportunity for promotion to the cadre of JTO.

Unfortunately, it was observed that the examinees of CTD had been served with a very stiff set of questions compared to those allotted to other Circles. The association, after preliminary assessment of the set of questions with experts, observed that the standard of questions set out for CTD was tough and not at par the standard of diploma in engineering as envisaged in scheme/syllabus circulated by BSNL CO.

After checking with the answer keys available in Medha, by and large, the view of the candidates was, they stand a very poor chance to qualify the examination. Whereas, on the contrary, candidates belonging to WBTC,OR,BH,PB,ASSAM and other circles had questions at par BSNL syllabus and stand a much better chance to qualify the examination.

Now, quite true to our apprehension, none qualified from CTD in sharp contrast to results of WBTC and others, wherein all who wrote the exam, qualified. It is reportedly learnt some committee had been tasked with dealing with incorrect answer key/multiple correct answers to a question, if any and also to evaluate the standard of questions not compatible to notified syllabus meant for the exam. Unfortunately, hitherto, we are unable to observe any change of status in respect of the candidates who had appeared in the said exam.

This is indeed an utter discrimination, given, BSNL being a single establishment, uniform standard of questions should have been set for all circles to judge merit from common platform. The outcome only led to sufferings to candidates of CTD compared to other Circles. Given a fair and just



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chance/lenient evaluation to these candidates (since the questions set were not in accordance to Diploma in Engineering level), Calcutta Telephones could have easily meet the acute shortage in the cadre of JTO as had happened in other Circles.

Now, given the reasons cited above and since lot of time has already elapsed for holding re-examination, we would like to request you to take a serious **view in crosschecking the facts and accordingly, award either full marks to the controversial questions irrespective of the attempts made by the candidates or the marks assigned to said questions be withdrawn and distributed among balance number of questions to decide upon for arriving at qualifying marks** This would not only extend justice to these unfortunate candidates for getting promotion and retaining seniority with respect to their similarly placed colleagues in other Circles but would also also help CTD in meeting acute shortage in the cadre of JTO.

Since there is no recruitment (direct/departmental) to the cadre of JTO for long and to provide a fair justice to the examinees, we once again solicit your kind and just intervention to consider our proposal as mooted above to resolve the stalemate.

Thanking you.

Yours faithfully

(DILIP SAHA)

(Circle Secretary)

Copy to-1) CGM/CTD for kind information please

2) PGM/CTD for kind information please